Chris Williams

With over 40 years of organizational experience, ranging from the smallest startups to the Fortune 100, I've seen a wide range of ways to build and manage teams. I have been an individual contributing member of project teams, a middle manager of substantial parts of major projects, and the leader of some huge teams — as many as 1,000. I've written code, run my own businesses, lead teams of technical and business professionals, and been the VP of HR at Microsoft at the height of the dot.com boom.

Today, I advise senior leaders, from Directors to the C-Suite executive. I bring practical, everyday solutions to the problems leaders face every day.

Real and Direct Leadership Advice

Every 1:1 session is client driven
No preset cookbook
We tackle your issues, in depth
Direct and specific advice
Something to do differently tomorrow
Detailed follow-up after every session

A savvy, highly personable advisor whose experience and intelligence has aided me on countless occasions. He pulls no punches, he 'gets' the complexities associated with multibillion dollar organizations, and cuts through the clutter with ease.

Joe McNamara, IT Sr. Director, Fortune 150

His vast corporate experience and knowledge have helped me navigate difficult workplace relationships, develop a hybrid leadership style, and remain resilient during tough times. I highly recommend Chris to anyone looking to take their leadership skills to the next level.

Robert Carranza, Prod. Dev Director, Fortune 50



Business Insider Columnist

The Washington Post

"no-holds-barred work advice"